



Town of Rimbey Policy Manual

Title:	Council Remuneration	Policy No:	155
Date Approved:	July 24, 2017	Resolution No:	222/17
Date Effective:	July 24, 2017		
Purpose:	<ol style="list-style-type: none">1. To set appropriate rates of pay for Council2. Members of Town Council should be reimbursed for all direct expenses as a result of their duties		

Policy Statement:

Base Fees

The Mayor will be paid bi-weekly, in accordance with Schedule A, to cover the regular monthly Council meeting, all background work, general public interaction, in-Town charity functions, local meetings, committee meetings, attendance to functions and gatherings where the Mayor's presence is requested but not required; but he/she deems it appropriate to attend.

Councillors will be paid bi-weekly, in accordance with Schedule A, to cover the regular monthly Council meeting, background work, general public interaction, local meetings, committee meetings, and events where and when a Councilor's attendance is requested but not required by Council.

The Deputy Mayor will be paid bi-weekly, in accordance with Schedule A, to cover the regular monthly Council meeting, background work, general public interaction, local meetings, committee meetings, and events where and when a Deputy Mayor's attendance is requested but not required by Council.

Council remuneration will be adjusted annually by the same percentage as is provided to Town Staff.

Other Expenses

Travel and subsistence expenses shall be paid in accordance with Policy #1108.

Cell Phone Costs – The Mayor shall receive a cell phone paid for by the Town or an allowance of \$46.15 bi-weekly for use of their personal phone.

Hourly Rates

Councillors shall be further compensated for attendance at the following events:

- University of Alberta; and
- Other organizations interested in or working with local governments.
- A.U.M.A. Annual Convention
- AAMD&C Convention
- FCM Convention
- Mayor's Caucus's
- A.U.M.A. Regional Seminars
- University of Alberta Elected Officials Seminars
- Meetings with any branch of the Alberta Government, or any other municipal government
- Field trips and research trips to other Municipalities
- Any other meetings or attendance at functions approved by resolution of Council

Compensation shall be as follows:

Hourly and maximum daily rates in accordance with Schedule A.

Councillors shall be responsible for filling in their own claim forms for these events.

Compensation will not be provided for attendance at meetings or functions where expenses are paid by other organizations (ex. Rimoka Foundation).

Benefits

Group Accident Insurance	As per Provider Rates
Health Spending Account	\$300 per month

Policy Review

The annual remuneration for the Mayor and Councillors will be reviewed by July 31 preceding the next general election.

Initial Policy Date:	October 20, 2003	Resolution No:	457/03
Revision Date:	October 13, 2009	Resolution No:	321/09
Revision Date:	February 23, 2011	Resolution No:	046/11
Revision Date:	February 24, 2014	Resolution No:	055/14
Revision Date	December 12, 2016	Resolution No:	532/16
Revision Date	July 24, 2017	Resolution No.:	222/17

TOWN OF RIMBEY
 COUNCIL REMUNERATION
 POLICY NO 155
 SCHEDULE A

Base Fees					
Year	Mayor	Deputy Mayor	Councillor	Meeting rates per hour	Maximum Daily rate
2018	850.21	633.27	583.84	34.88	348.82
2019	915.04	681.56	628.36	37.54	375.42
2020	980.01	729.95	672.98	40.21	402.08
2021	1,019.60	759.44	700.17	41.83	418.32

Above rates include a 2% annual increase to be reviewed annually in conjunction with Town Staff salaries.